

EXECUTIVE DIRECTOR

School of Unity and Liberation (SOUL)

Start date October 2008 – Position open until filled

The **School of Unity and Liberation** (SOUL) is a school to build a movement. We work to build the social justice movement by raising the capacity of grassroots leaders – young and old - to achieve systemic change. Over the past decade, SOUL has trained thousands of young people from hundreds of organizations across the country in organizing, political analysis, and facilitation. Over the last two years, in consultation with youth and community organizing groups and other allies, we developed a strategic direction to play an intentional role towards movement building with membership based groups.

The Executive Director will lead the organization during this period of transition as the organization emerges from a long period of internal struggle. The incoming leadership will be in a rare position to hire new staff and develop a new organizational structure that matches SOUL's strategic direction towards developing intergenerational leadership within working class communities. We are seeking a leader that is committed to strengthening the social justice movement during this critical moment in history and to prioritizing the work of grassroots, membership based organizations.

Qualifications

Minimum of 5 years' experience working in a nonprofit in a leadership role – including organizational development and human resources management.

Strong desire to help build a stronger social justice movement

Radical political analysis required

Experience working with membership-based grassroots organizations, and coalitions/collaboratives

Proven experience hiring, supervising and developing staff

Proven experience working with a Board of Directors

Working knowledge of nonprofit fiscal management, including fund accounting and budgeting

Success with foundation proposal and report writing for medium and large-sized grants

Experience with grassroots fundraising

Experience with shared decision-making processes

Direct communication and interpersonal skills

Disciplined and hold a high level of accountability and follow through.

Ability to make a 2 year commitment.

Responsibilities

Responsible for foundation fundraising \$450,000 annual budget

Initiate and strengthen partnerships with membership based grassroots organizations

Spearhead program planning and organizational development process including hiring and developing new staff

Oversee financial matters of SOUL (drafting budgets, processing monetary transactions, administer payroll, etc.)

Actively strengthen relationships with donors and funders in partnership with Board

Organize and facilitate staff and board meetings and retreats as appropriate

Salary: \$50-60,000 commensurate with experience.

How to apply: Submit a resume and cover letter to the Search Committee at EDsearch@schoolofunityandliberation.org No calls, please.

People of color, women, immigrants, LGBTQI and working class candidates are strongly encouraged to apply.

Website: www.schoolofunityandliberation.org